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REVENUE & DISASTER MANAGEMENT DEPARTMENT

NOTIFICATION

The 8th November 2011

No. 45804—NGE-A-IIE-PGR-19/2011-R. & D.M.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules regulating the methods of recruitment and conditions of service of the persons appointed to the Orissa State Port Engineering (Mechanical Fitter) Service, in the office of the Special Relief Commissioner, Board of Revenue, Orissa, namely :—

PART I

PRELIMINARY

1. Short title and commencement :

- (1) These rules may be called the Orissa State Port Engineering (Mechanical Fitter) Recruitment Rules, 2011.
- (2) They shall come into force on the date of their publication in the *Orissa Gazette*.

2. Definitions :

- (1) In these rules unless the context otherwise requires,—
 - (a) “Committee” means the Selection Committee constituted under Rule 9 of this Rule;
 - (b) “Ex-servicemen” means a person as defined in the Orissa Ex-servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;
 - (c) “Government” means the Government of Orissa;
 - (d) “Persons with Disabilities or (Physically Handicapped Persons)” means a person who would be granted a disability certificate by competent authority as per the provisions under Rule 4 of the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Orissa Rules, 2003;
 - (e) “Schedule” means the Schedule appended to these rules;

- (f) "Scheduled Castes and Scheduled Tribes" means such Castes and Tribes as notified by the President of India from time to time under Articles 341 and 342 of the Constitution of India, respectively;
 - (g) "SEBC" means the Socially and Educationally Backward Classes of citizens other than the Scheduled Castes and Scheduled Tribes as may be specified by the State Government from time to time in the list under the Orissa State Commission for Backward Classes Act, 1993;
 - (h) "Service" means the Orissa, State Port Engineering (Mechanical Fitter) Service;
 - (i) "Sportsman" means a person who would be issued with identity card as sportsmen by the Director, Sports as per Resolution No. 24808-Gen., dated the 18th November 1985 of General Administration Department; and
 - (j) "Year" means the Calendar Year.
- (2) All other words and expressions used in these rules but not specifically defined shall unless the context otherwise requires, have the same meaning as respectively assigned to them in the Orissa Service Code.

PART II

CONSTITUTION OF THE SERVICE

3. Constitution of the Service :

- (1) The service shall consist of the following posts, namely:—
- (i) Mechanical Fitter
 - (ii) Marine Out-Board Fitter
 - (iii) Mechanic Grade-II
 - (iv) Mechanic Grade-I
 - (v) Marine Out-Board Mechanic Grade-I
- (2) The post shall carry such scale of pay as may be decided by the Government from time to time.

PART III

METHODS OF RECRUITMENT

4. Methods of Recruitment : Subject to other provisions made in these rules, recruitment to the posts in the service shall be made by the Committee constituted under Rule 9 by the following methods, namely:—

- (a) *Direct Recruitment:* The following posts shall be filled up by direct recruitment—
- (1) Mechanical Fitter
 - (2) Marine Out-Board Fitter
- (b) *Promotion :* The following posts shall be filled up by way of promotion—
- (1) Marine Diesel Mechanic Grade-I
 - (2) Marine Diesel Mechanic Grade-II
 - (3) Marine Out-Board Mechanic Grade-I

5. Reservations : Notwithstanding anything contained in these rules, reservation of vacancies or posts, as the case may be for—

- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Orissa Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder; or any other rule, or law in force at the relevant time ; and
- (b) SEBC, women, sportsmen, ex-servicemen and physically handicapped persons shall be made in accordance with the provisions made under such rules, orders or instructions issued in this behalf by the Government from time to time.

PART IV

DIRECT RECRUITMENT

6. Competitive Examination :

- (1) The vacancies in the post of Mechanical Fitter and Marine Out-Board shall be published in at least two widely circulated local newspapers, inviting applications from eligible persons.
- (2) The Marking Scheme, Subjects for Written Test, Swimming Test and *Viva Voce* shall be specified in the SCHEDULE.
- (3) The result of the examination shall be published in at least two local newspapers having wide circulation.

7. Eligibility Conditions :

- (1) *Nationality*: A candidate must be a citizen of India.
- (2) *Age Limits*: A candidate must have attained the age of 21 years and must not be above the age of 32 years :
 Provided that the upper age limit in respect of reserved categories of candidates referred to in Rule 5 shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions, for the time being in force, for the respective categories.
- (3) *Knowledge in Odia*: He must be able to speak, read and write Odia and have—
 - (a) Passed Middle School examination with Odia as a language subject; or
 - (b) Passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
 - (c) Passed in Odia as language subject in the final examination of Class VII or above ; or
 - (d) Passed a test in Odia in Middle English School Standard conducted by the School & Mass Education Department.
- (4) *Marital Status*: A candidate if married must not have more than one spouse living :
 Provided that the State Government may, if satisfied such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule.
- (5) *Minimum Educational Qualification*: He must have passed Matriculation (minimum) and having ITI qualification in Mechanical Fitter/Diesel Mechanic Trade.
- (6) The candidate must have registered his name in any Employment Exchange within the State.

8. Physical Fitness: A candidate must be of good mental condition and bodily health and free from any physical defect likely to interfere with the discharge of his duties in the service. A candidate, who after such medical examination as the Government may prescribe, is not found to satisfy these requirements will not be appointed to the service.

9. Constitution of Committee :

(1) There shall be constituted a Selection Committee for selection of eligible candidates for direct recruitment with the following members, namely:—

- | | | |
|--|----|-------------------------------|
| (i) Special Relief Commissioner | .. | Chairman |
| (ii) Additional Commissioner, Relief/
Deputy Relief Commissioner . | .. | Member |
| (iii) State Port Engineer | .. | Member- <i>cum</i> -Secretary |
| (iv) Under-Secretary (Scheme) | .. | Member |
| (v) Representative of Revenue Department
& D. M. Dept. (Not below the rank of
Under-Secretary to Govt.). | .. | Member |
| (vi) Representative of ST & SC Development
Deptt. (Not below the rank of
Under-Secretary to Government. | .. | Member |

(2) The recommendation of the Committee shall be valid and can be operated upon notwithstanding the absence of anyone of its members other than the Chairman:

Provided that the member so absenting was duly invited to attend the meeting of the Committee and the majority of members of the Committee attended the meeting.

PART V

PROMOTION

10. Eligibility Criteria for Promotion :

(1) Marine Diesel Mechanic Grade-II

The post of Marine Diesel Mechanic Grade-II shall be filled up by promotion of Mechanical Fitter who have completed at least 10 years of continuous service as such.

(2) Marine Diesel Mechanic Grade-I

The post of Marine Diesel Mechanic Grade-I shall be filled up by promotion of Marine Diesel Mechanic Grade-II who have completed at least 5 years of continuous service as such.

(3) Marine Out-Board Mechanic Grade-I

The post of Marine Out-Board Mechanic Grade-I shall be filled up by promotion of Marine Out-Board Fitter who have completed at least 15 years of continuous service as such.

11. Procedure for Selection by the Committee :

(1) The Committee constituted under Rule 9 shall meet at least once in a year preferably in the month of January to prepare a list of employees, as are held by them, suitable for promotion within the service.

- (2) The Committee while considering the promotion cases of suitable employees and preparation of the list shall follow the provision of –
- (a) The Orissa Civil Services (Zone of Consideration for Promotion) Rules, 1988,
 - (b) The Orissa Civil Services (Criteria for Promotion) Rules, 1992, and
 - (c) The Orissa Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003.

PART VI

OTHER CONDITIONS OF SERVICE

12. Select List :

- (1) The list prepared by the Committee, after being approved by the Special Relief Commissioner, shall form the select list.
- (2) The select list shall ordinarily remain in force for a period of one year from the date of its approval or until another select list is prepared afresh, whichever is earlier.
- (3) Appointment to the service shall be made in the order in which the names of the persons appear in the select list.

13. Probation and Confirmation :

- (1) Every person appointed to the service by direct recruitment shall be on probation for a period of two years and when appointed on promotion shall be on probation for a period of one year from the date of joining the post:

Provided that the appointing authority may, if think fit in any case or class of cases, extend the period of probation:

Provided further that such period of probation shall not include—

- (a) Extraordinary leave;
 - (b) Period of unauthorized absence; or
 - (c) Any other period held to be not being on actual duty.
- (2) The appointment of a probationer may for good and sufficient reasons to be recorded in writing, be terminated by Appointing authority at anytime without previous notice during the period of probation including extension of such period, if any, and after such termination, the employee shall deem to be reverted to his/her former cadre/post, if he/she is a promotee.
 - (3) A probationer after completing the period of probation to the satisfaction of the Appointing authority shall be eligible if for confirmation subject to the availability of substantive vacancy in the service.

14. *Inter se* Seniority : The *inter se* seniority of the persons appointed to the service in a particular year shall be in the order in which their names appear in the select list.

15. Other Condition of Service : The conditions of service in regard to matters not covered by these rules shall be the same as are or as may from time to time be prescribed by the State Government.

PART VII**MISCELLANEOUS**

16. Relaxation : When it is considered by the Government that it is necessary or expedient so to do in the public interest, it may, by order, for reasons to be recorded in writing, relax any provision of these rules in respect of any class or category of the employees.

17. Repeal and Savings : All rules, regulations, instructions or orders in force immediately before the commencement of these rules in respect of matters relating to the service and covered by these rules are hereby repealed :

Provided that any order or appointment made, action taken or things done under the rules, regulations, instructions or orders so repealed shall be deemed to have been made, taken or done under these rules.

18. Interpretation : If any question arises relating to the interpretation of these rules it shall be referred to the State Government whose decision thereon shall be final.

SCHEDULE

[See sub-rule (2) of Rule 6]

Scheme and Subjects for the Examination**WRITTEN TEST**

Papers	Subjects	Maximum Marks	Time
Paper - I	General Knowledge	40	2 Hours
Paper -II	I. T. I. Discipline (Fitter/Mechanic)	60	2 Hours
	Total	100	
	<i>Viva Voce</i>	10	

NOTE : (i) The standard of examination shall be equivalent to that of Secondary Examination. The questions shall be of objective type multiple choice.

(ii) Those who will qualify the written test shall be called for interview.

(iii) The merit list shall be prepared taking into account the total marks secured in the written test and the *viva voce* together.

By order of the Governor

R. K. SHARMA

Commissioner-*cum*-Secretary to Government